



THE CROWN NEWS

November 2024 Vol. 48 No. 11

Pastor's Corner



As we hear members discussing the changes in governance and bylaws, a concern seems to be emerging that the staff is taking control of the church. This is not accurate. Under the new system, it is the Board or Council that will make the decisions about the church's direction and ensure both the congregation and staff work toward our vision and mission as guided by Christ.

In this new structure, the Church Administrator will manage day-to-day operations and the Senior Pastor will support and oversee the ministries of the congregation. However, the Council will hold them accountable for managing the church efficiently, keeping an eye on expenses, and working toward the church's vision and mission. The Council will also provide guidance, support, feedback, warnings, and encouragement to the Senior Pastor and Church Administrator.

The Council will continue to serve as the fiduciary body, overseeing all legal and financial matters responsibly. They will ensure that the congregation's resources are used effectively and align with the church's vision and mission. They will also plan for the future, something that has not been done.

Although this structure is new for us, it is commonly used by many congregations and was recommended by the Agile Church consultants. For more information, refer to Chapter 5, "The Job of the Board," in Dan Hotchkiss's book *Governance & Ministry*. A copy is available in the church office, and the chapter can also be provided electronically upon request.

Blessings & Peace,

Pastor Kathryn Kuhn

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The Crown Newsletter Goes Digital in 2025!

As we look forward to the new year, we're excited to announce that *The Crown Newsletter* will transition to a digital format in January 2025. This change supports our mission of environmental advocacy and commitment to reducing our carbon footprint.

If you'd like to receive *The Crown* digitally but haven't provided your email, please contact the church office at office@apostlesucc.org to stay connected. While digital delivery will be the primary method, physical copies will still be available for pickup at the church.

Stay tuned for more details in the December edition!

A Message from the Council President

Greetings Apostles Family,

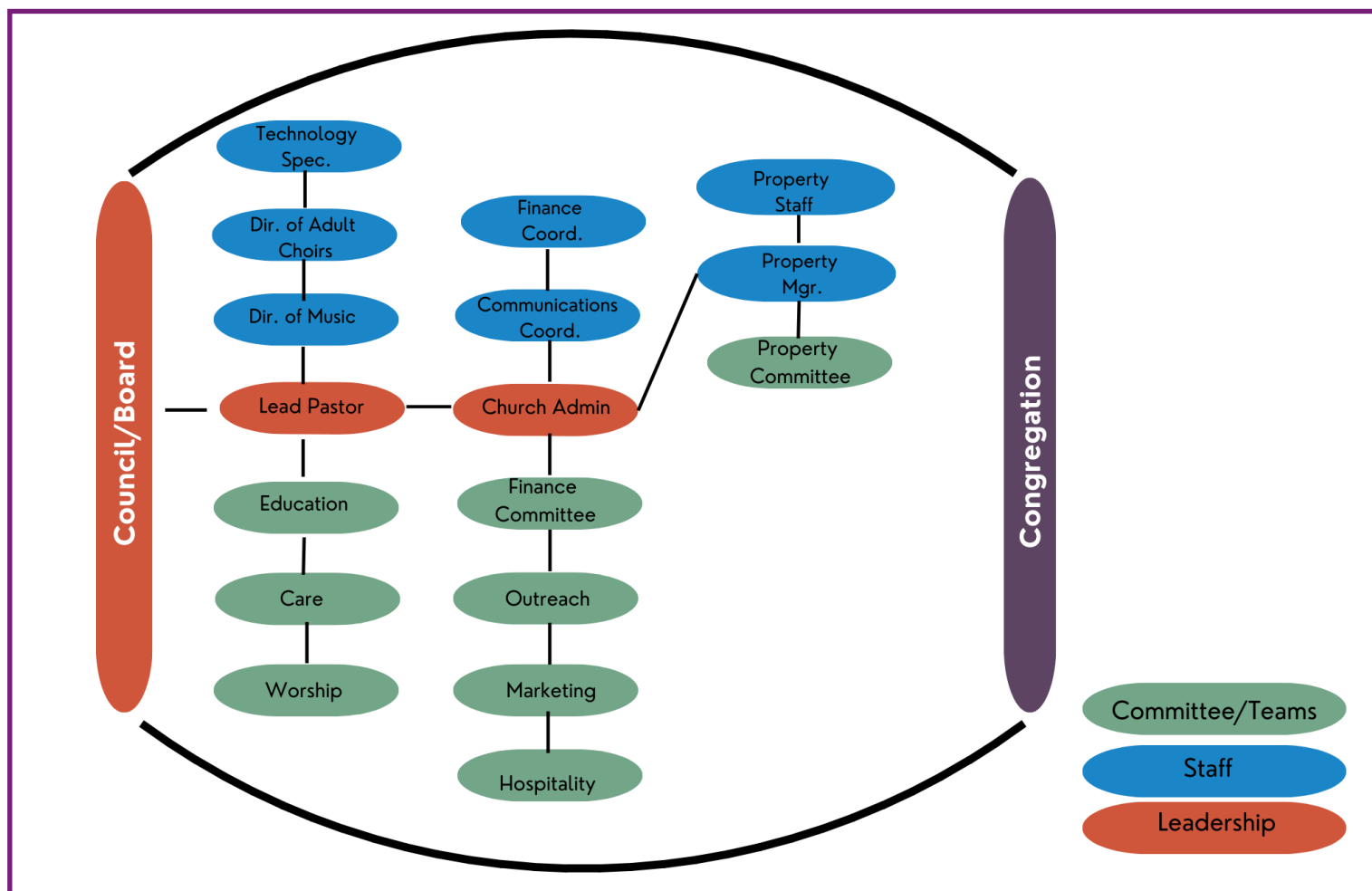
Mark your calendars for November 17th, when we will hold our Annual Congregational Meeting. This important gathering offers an opportunity to stay informed about our church's activities, finances, and future plans. You'll hear from our leadership about the achievements and challenges we've encountered over the past year, as well as the vision guiding us into the next year. Your presence ensures we move forward together, united in purpose and spirit.

This year, we will examine the budget from a narrative perspective, emphasizing how our funds are utilized beyond mere expenses. This approach highlights our impact on the community and beyond. In addition to voting on the budget and the slate of representatives for the Council (the Board), we will also consider a new set of streamlined bylaws aimed at enhancing staff leadership efficiency and improving board accountability. The flow chart below will illustrate this new linear structure, where staff will oversee teams and committees while remaining accountable to the board.

To support your understanding, we will continue to hold informational sessions after worship to answer any questions you may have on November 3rd and 10th. Participating in the Annual Meeting is a commitment to our shared mission and a reminder that we are all part of something greater—working together to spread love, hope, and faith. We look forward to seeing you there!

Sincerely, Johanna Baker

Council President



Church Happenings and News

Baked Goods Needed

The Crafter's Marketplace is Saturday, Nov. 9th, and the Apostles Adult Choir needs baked goods to sell! Please consider donating cookies or sheet cakes-chocolate with peanut butter icing is a favorite, but any treats are appreciated. Deliver baked goods to the kitchen through the Fellowship Hall doors on Friday, November 8th, between 9 AM and 1 PM. Proceeds support the church and help a family in need during the Christmas season.



COA'S Famous Barbecue is Back!

Join us at the Crafter's Marketplace on Saturday, November 9th for our popular barbecue and hot dogs! We're looking for a few helping hands to serve during the event. If you're available for a couple of hours, please reach out to Doris Robb at robb27788@gmail.com or call (717) 203-5154. We can't wait to serve up delicious food with your help!

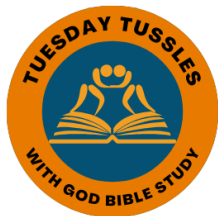
Holiday Gifting Ministry: Spreading Joy at Martin Elementary

Our Holiday Gifting Ministry is back, and we're thrilled to continue this beloved tradition! Each year, we provide holiday gifts to about 50 students at Martin Elementary School, who look forward to these surprises with joy and excitement. As one of our most popular ministries, this effort depends on the generosity of our church community.

Starting in mid-November, you'll find a poster on the Outreach bulletin board with gift tags for each child, including their name, age, gender, and a gift suggestion. To participate, simply choose a tag, sign your name on the poster, and shop for the suggested gift. After wrapping your gift, place it in the Caring Cart, ready to bring a little holiday magic to a child.



This ministry has been deeply impactful for both our congregation and the students of Martin Elementary, who genuinely appreciate these acts of kindness. If you're interested in joining, be sure to keep an eye on the Outreach board for more details coming soon. Thank you for helping us make this holiday season extra special for children in need!



Join Us for the Final 2024 Series of Tuesday Tussles with God!

As we wrap up the 2024 season, *Tuesday Tussles with God* will dive into Paul's letter to the Galatians. Over the final three Tuesdays in November and the first three in December, we'll explore Paul's perspective on freedom and his message to "not sweat the small stuff," reminding us that all will be well. Les Helmeczi and Mark Achtermann invite members, residents and friends, regardless of background, to join our lively discussions at 10:30 AM in Burkholder Chapel at Homestead Village. To receive study materials in advance, register with Church of the Apostles UCC at (717) 392-5718 or office@apostlesucc.org.

SCAN ME 2025 Anniversary Calendar Interest



The 50th Anniversary Team is exploring a special 2025 calendar featuring photos of our members, ministries, and upcoming events! While the final design is still in process, we're gathering a list of those interested to determine how many to order. These 8x11.5 wall calendars will be available for \$20 each. To express your interest, please sign up on Realm using the QR code provided.

Parish Life Book Club

Book Club meets in the Narthex on the 2nd Tuesday of each month at 2:00 pm! Please consider joining us whether you have read the book or not. Below are our upcoming books and days. Any questions? Contact Clara Kosmela at (717) 569 - 9960

- **November 12, 2024:** The Fairleigh Field by Rhys Brown
- **December 10, 2024:** The Wind Knows My Name by Isabel Allende
- **January 14th, 2025:** The Great Divide by Christina Henriquez
- **February 11th, 2025:** In the Garden of the Beasts by Erik Larson

Upper Room Daily Devotionals

Looking to grow your spiritual practices with daily prayer, scripture, and reflection? The Upper Room is a great resource provided by the church to aid you in knowing and experiencing God more fully. Pick up a copy any Sunday at the Welcome Center or call the church office if you need a copy mailed to you. The devotionals are free with donations being welcome.



Preschool News



At the beginning of October, children at ACP learned about Fire Safety. The children practiced fire drills at school, learned how to call 9-1-1, and stop, drop, and roll. Our firefighter friends from the Rohrerstown Fire Department came to visit! They taught us how to be safe in the event of a fire and showed us all of their equipment. Some of our classes also had a visit from a Manor Township Police Officer and firefighters from the Lancaster City Fire

Department. We loved the opportunity to have these community heroes visit us at ACP!

Fall is finally here and we can feel the air turning colder and see the leaves changing colors! The children at ACP learned about the autumn colors as they watched the leaves change and learned about the animals in the fall as they get ready to hibernate. Lisa Sanchez came to our school to give us a presentation about nocturnal animals. At the end of the month, we had our traditional Halloween Parade and Celebrations.

In November, we look forward to focusing on friendship and helping others by collecting items for the COA Food Bank, Toys for Tots and having our Friendsgiving Celebration.

Be sure to save the date for our Christmas Program: December 18, 19, & 20 at 10:30 AM. We welcome all church members to attend one of our programs!



Registration for the 2025-26 school year for current and former families begins in December. Please contact Jeannie Clausen jclausen.acp



We would like to invite you to our

CONGREGATIONAL MEETING

November 17th, 2024
11 AM

Church of the Apostles
UCC - Sanctuary

We'll be reviewing and voting on the updated bylaws and 2025 budget, along with unveiling our new marketing and branding procedures that align with our updated logo. Your presence is important to ensure these decisions reflect our collective voice—hope to see you there!

**Access the 2025 budget, updated bylaws,
and the Narrative Budget Pie Chart at**

Apostlesucc.org/2024-Congregational-Meeting

A Musical Note

WITH
LARS POTTEIGER

We are singing a weekly theme song during our services throughout October, aligning with our seasonal themes of love and unity. This month, our song is "You've Got A Friend" by singer-songwriter Carole King. King wrote "You've Got a Friend" in 1971, a heartfelt song about unconditional support and friendship. It was first featured on her landmark album *Tapestry*, which became one of the best-selling albums of all time. That same year, James Taylor also recorded the song for his album *Mud Slide Slim and the Blue Horizon*, turning it into a hit single that reached No. 1 on the Billboard Hot 100 and won a Grammy Award. The song's simple, comforting message and soulful melody have made it a timeless anthem of friendship, covered by many artists over the years.

The Apostles Academy is excited to announce the following upcoming concerts:

December 8th at 3 PM: Formed in 2011, the Vintage Brass Quintet is active in the greater Harrisburg, PA area. They offer a wide range of music, from Bach to Gershwin and Elvis to Billy Joel, including classical, show tunes, jazz, and pop. Their Christmas programs include well-known carols and holiday tunes. Much of their music is specifically arranged for the ensemble.

January 19th, 2025 at 3 PM : Rizzetta's Tones is a Celtic Americana band featuring twin hammer dulcimers, silver flute, whistles, guitar, bass, melodions, button accordion, bouzouki, mandolin, autoharp, ukulele, bodhrán, djembe, and other percussion. All members contribute lead and backing vocals, performing a mix of poignant and humorous songs. Their repertoire spans traditional music from Ireland, Scotland, the USA, and beyond.

February 2nd, 2025 at 3 PM: Hänsel & Gretel is a perfect musical confection and the ultimate story for children of all ages. This tale of unruly siblings overcoming deprivation and questionable parenting decisions, narrowly escaping being eaten, and defeating an evil witch through courage and wit is brought to life by Berks Opera Company in collaboration with Albright College.

A freewill offering will be taken in lieu of tickets for these concerts.

Peace and Blessings,

Lars

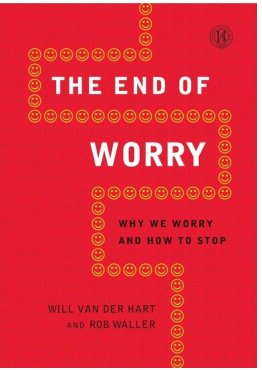
Compassion Corner

Compassion Corner Open Every Sunday

Our Compassion Corner, next to Pastor Kathryn’s office, offers resources to calm the mind and body. You’ll find fidgets, coloring books, meditation journals, and books on topics like mindfulness, stress, parenting, and dealing with challenges, all available to borrow for as long as needed. Feel free to explore, try a coloring book, or take a book home that resonates with you. Compassion Team members—Donna Carr, Ellen Shellenberger, Barbara Achtermann, Milt Gockley, and Mark Achtermann—are available to help you find what suits you best.

Book of the Month Preview

This month, the Compassion Team is featuring *End of Worry* by Vanderhart and Walters (2011), on display outside the Cloak Room. This book delves into what fuels worry, its effects on the body, and ways to redirect it productively. Feel free to borrow the book for as long as needed and return it when you’re finished.



Compassion Team’s Listening Sessions

On September 23rd, 2023, the Compassion Team received training from Liz Grubb of Mental Health America, focusing on non-judgmental listening and offering resources for professional help. To arrange a private, confidential session with our flexible team, consult the posted schedule, with Thursdays as preferred days. See November’s Schedule Below.

- **November 7th:**
Barbara A, (717) 824-3265
- **November 14th**
Donna Carr, (717) 475-5285
- **November 21st**
Milt Gockley, (717) 390-9116
- **November 28th**
Ellen S. (717) 945-4057

CRAFTER'S MARKETPLACE

CHURCH OF THE APOSTLES UCC

NOVEMBER 9TH, 2024 **9 AM - 3 PM**

Prepare to discover the perfect holiday gift at one of over 20 amazing vendors showcasing handmade treasures. As you shop, refuel with our Bake Sale and Food Court.

Check out for more: @ApostlesUCC | www.apostlesucc.org

Compassion Corner

Following the 10 AM service, the Compassion Corner will be accessible for anyone interested in exploring books and other mental health materials. This resource is open every Sunday of the month and can be found in the Associate Pastor’s office. A Compassion Team member will be on hand on second Sunday’s to assist you in locating what you require.



11/1	Holden Clausen
11/2	Bill Newport
11/3	Leah Carr
11/5	Noah Waltman
11/6	Roger Morris
11/8	Ann Thea Beck
11/8	Samantha Hackenburg
11/8	Robert Perry*
11/9	Allison Bender
11/9	Kimberly Bender
11/9	Jocelyn Morrison
11/9	Molly Reinhardt
11/10	Doris Liepa*
11/11	Daniel Flynn
11/14	Louise Aument
11/14	Steve Daniels
11/14	Benjamin Stoltzfus
11/15	Barbara Wylie
11/16	Clara Schenke*
11/17	Sara Bravo
11/17	Linda Eaton
11/18	Beth Thompson
11/21	Bob Frankhouser
11/22	Evelyn Sheffer
11/23	George Frey
11/24	Jennifer Eaton
11/24	Sara Jane Kimmel
11/25	Leigh Breslin
11/26	Lynn Steedle*
11/26	Jennifer Thompson
11/27	Anna King*
11/29	Donna Carr
11/30	Monica Daniels
11/30	Randy Leonard

*90+ Birthdays

11/2	Peter & Katherine Seiler
11/7	Nate & Emily Sheffer
11/9	Larry & Erika Neiderer
11/14	John & Bonnie Eshbach*
11/23	Clara & Lou Kosmela *
11/27	Mary & Dan Walters

*50+ Anniversary

Have an Article for the Crown?

Please send articles for the December edition of the Crown by Friday, November 15th to office@apostlesucc.org.

Please be aware that articles **MUST** be submitted by the 15th and be less than 200 words. All articles must include a Who, What, Where, When, Why and How. If you have any questions please direct them to the Administrative & Communications Coordinator, Paityn Nissly.



Flowers are an integral part of our worship service. Not only providing a physical symbol of beauty during our worship, but allows us to honor and remember the cloud of witnesses who have enriched our lives. The cost of our flowers and bulletins averages about \$110 a week. Our suggested contribution for sponsoring flowers and bulletins is \$60; however, any amount is welcomed and appreciated.

If you would like to sponsor flowers, fill out the form below and place it in the offering plate or send it into the office. Please include your sponsorship donation with this form or check the box below if making your donation online through Realm.

Thank you for your support in this important ministry,

Worship Commission

I would like to sponsor flowers on the following date:

“In honor of” or “In memory of”

Your name

Phone number

Check here if sponsorship donation has been made online.

**Please place this form in the church office or an offering plate.
If you have any questions please contact the office:**

**(717) 392 - 5718 or
office@apostlesucc.org**

November 10th
In Loving Memory of
Cristene Sue Dormer
 By Don & Pat Hess and Coleton Eller



**SPONSOR THROUGH
VANCO**

2025 Short Budget

		2023	2024	Projected
		<u>Actual</u>	<u>6 months</u>	<u>2025</u>
Expense Budget summary				
	Administration	610,093	259,000	587,800
	Worship	17,300	6,153	12,800
	Education	4,400	939	2,800
	Parish Life	500	-100	500
	Property	146,545	68,906	130,500
	EXPENSE TOTALS	<u>778,838</u>	<u>334,898</u>	<u>734,400</u>
Income summary				
	Offerings	330,444	163,428	331,000
	Rentals	45,004	29,883.21	52,200
	Investments - Equity Premium	349,772	41,940	102,763
	Conduits			70,000
	Special Endowments			178,437
	INCOME TOTALS			734,400

Giving Report

Thank you for your continuing generosity to God's ministries. Your ongoing, regular contributions allow us to live out the mission and calling gifted to us by God. Through you, lives are being touched, grace is being offered, healing is being nurtured, and the transformative reign of God is being shared.

Financial Report

	September 2024	September 2023
YTD Revenue	\$288,794.01	\$282,621.11
YTD Investment Transfers	\$166,940.00	\$199,772.47
YTD Operating Expenses	\$529,570.29	\$515,343.65
Net YTD Operating Income	-\$73,836.28	-\$32,950.07

Church of the Apostles Prayer Chain

If you have a need or concern for yourself or others, please call or email any person on the Prayer Chain and your request will be sent through all the links of the chain and the power of prayer will be a blessing to you and yours.

Steve/Monica Daniels (717) 299-6007 or monicadaniels54@gmail.com
 Lynn Steedle (717) 390-4152 or ccsteedle@gmail.com
 Bev Keller (717) 898-2146 or bek0914@aol.com
 Nancy Steger (717) 393-7856 or nancyasteger@gmail.com
 Jean Heidig (717) 394-8733 or jean.heidig@gmail.com
 Donna Carr (717) 397-6305 or skeetcarr@comcast.net

Mary Ellen Bachman (717) 393-8922
 Susan Shaak (717) 584-6791
 Doug Nutt (717) 753-8564
 Cindy Williams (717) 715-0716



Church of the Apostles UCC CAN COLLECTION



We are saving aluminum cans to be returned to the recycling center for profit! Cans can be dropped off at the Youth Center at Rader Park in the large marked bin. Please have them in a plastic bag if possible. Thank-You for your continued support of this program.

Faith Formation

Every Sunday

Preschool - 3rd Grade in Rm 306
Following Children's Time

Rooted for Grades 4th-8th at
9:55 AM in Rm 308



Church of the Apostles Staff Directory

Pastor and Leadership

Senior Pastor

The Rev Kathryn L. Kuhn ext. 8201
kathrynk@apostlesucc.org

Music

Director of Music Ministry & Interim Bell Choir Director

Lars Potteiger ext. 8203
larsp@apostlesucc.org

Director of Adult Choirs & Instrumental Music

Nathan Sheffer

Office

Church Administrator

Melissa Kosman ext. 8211
admin@apostlesucc.org

Communications Coordinator

Paityn Nissly ext. 8200
office@apostlesucc.org

Finance Coordinator

April Fisher ext. 8207
finance@apostlesucc.org

Operations

Property Manager

Eric MacLaren ext. 8214
ericm@apostlesucc.org

Sexton

Larry Rongione

Technology Specialist

Jaben Jury

Connect With
Us!



Need Spiritual
Inspiration?

Visit us at
[www.apostlesucc.org/
faith-and-inspiration](http://www.apostlesucc.org/faith-and-inspiration)
for our service bulletins,
sounds for the soul and more!

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Church of the Apostles, UCC
1850 Marietta Avenue
Lancaster, PA 17603-2398
Phone: 717-392-5718
Email: office@apostlesucc.org
www.apostlesucc.org

